

PENILAIAN PERSONALITI STAF CICT



**Big Five CICT
Behaviour**

Who Am I ?



2016-2017

Kenapa perlu kenal diri sendiri



- Tahu siapa diri kita dengan lebih tepat
- Tahu kekuatan kita dan tingkatkannya
- Tahu kelemahan kita dan atasinya

Kenapa perlu kenal diri sendiri



[Seta Wicaksana](#)

, owner - www.humanikaconsulting.com

NEO Five Factor Inventory-3 Instrument.

Big Five (BF)

Closed-Minded
Disorganized
Introverted
Disagreeable
Calm / Relaxed



Open to New Experiences
Conscientious
Extraverted
Agreeable
Nervous / High-Strung

Website: www.oktobo.com

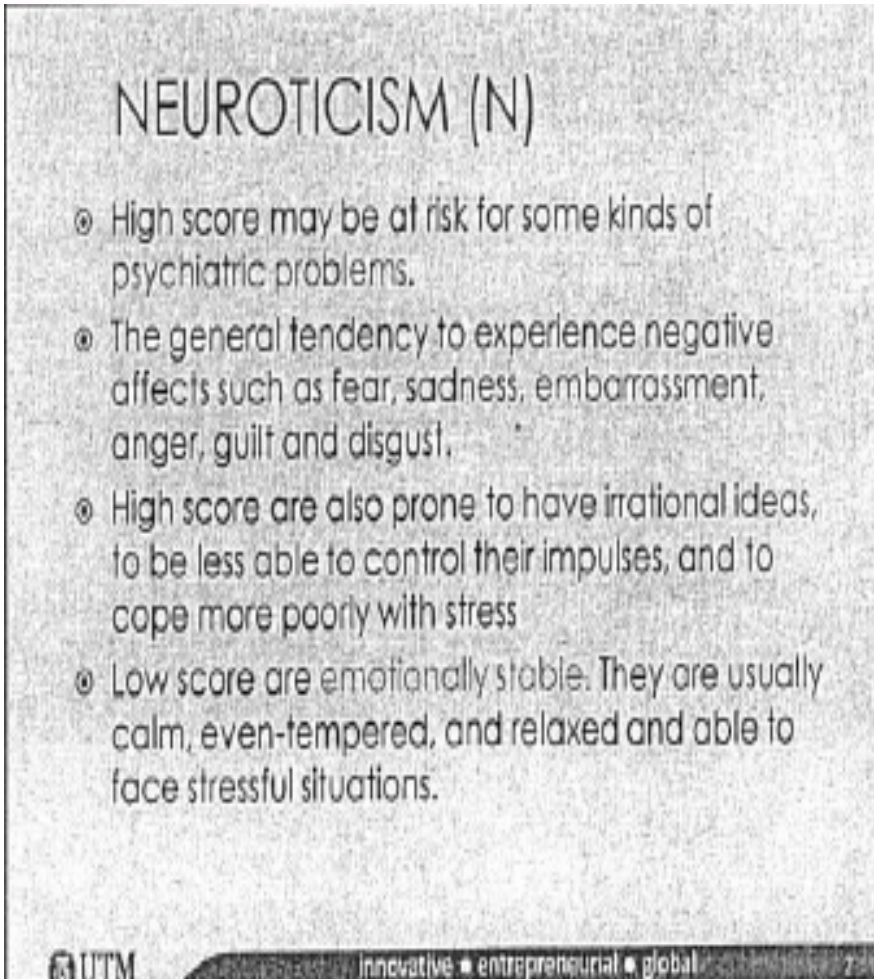
Reference: www.outofservice.com

NEO Five Factor Inventory-3 instrument.



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Aspek pengukuran:

Anxiety	Kebimbangan
Hostility	Permusuhan
Depression	Kemurungan
Self-Consciousness	Kesedaran Diri –Malu
Impulsiveness	Mud
Vulnerability to Stress	Ketahanan diri

Deskripsi Profail:

High	Average	Low
Kuatir, Cemas, Emosional, Kesedihan yang tidak beralasan. Masalah Saikotik	Seimbang	Tenang, Tabah, Emosi Stabil, Puas terhadap diri sendiri

Aspek pengukuran:

Warmth **Kemesraan**

Gregariousness **Pergaulan**

Assertiveness **Ketegasan**

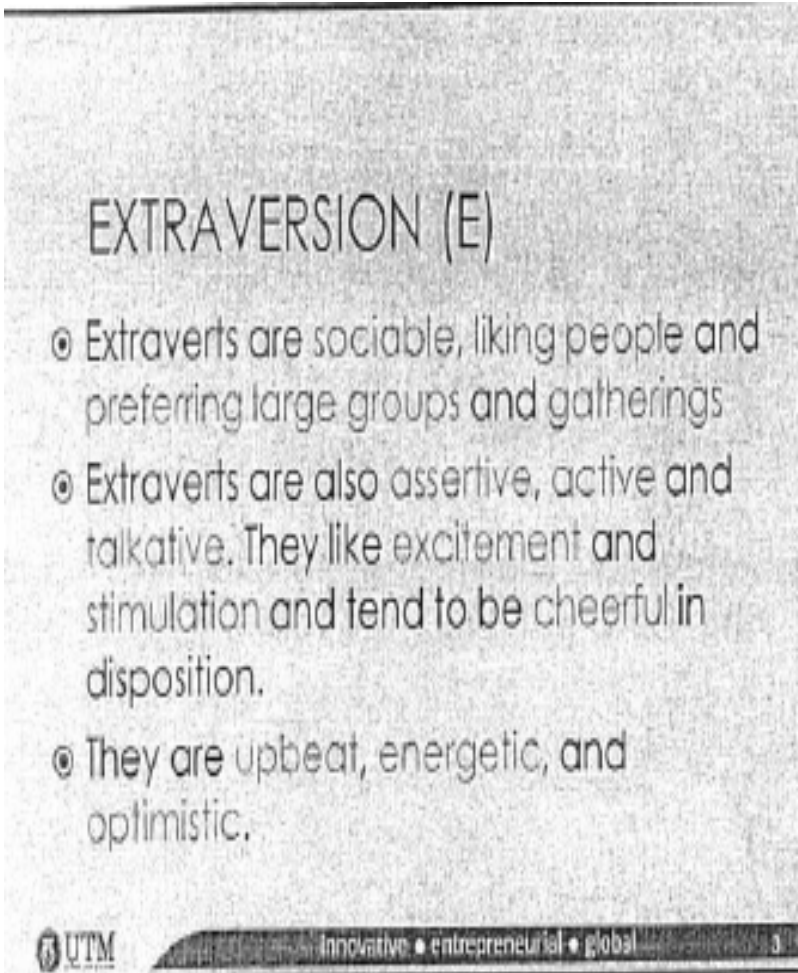
Activity(Energetic) **Bertenaga**

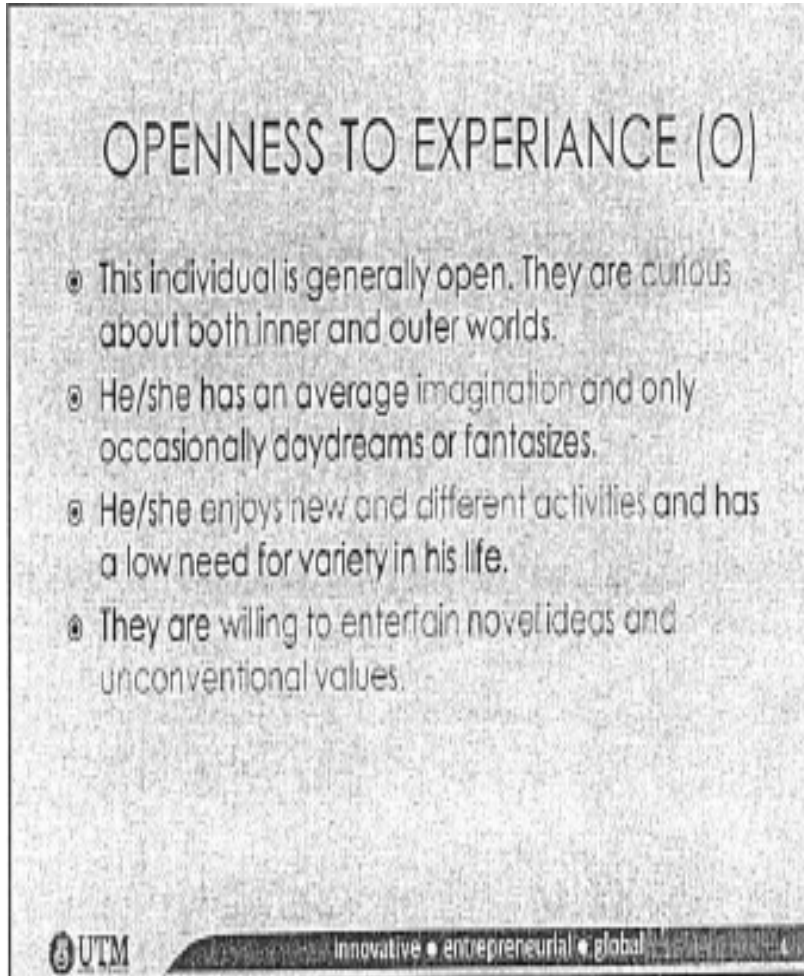
Excitement Seeking **Mencari Keseronokan**

Positive Emotion **Bersemangat**

Deskripsi Profail:

High	Average	Low
Bersemangat, Aktif, Boleh beri pandangan , Menyenangkan, Kasih Sayang, Bersahabat dll	Seimbang	Bersendiri, Tidak Ramah, Pemalu, Pendiam dll





Aspek pengukuran:

Ideas **Rasa Ingin Tahu**

Fantasy **Imiginasi**

Aesthetics **Seni & Kecantikan**

Wide Interest **Minat Yang Luas**

Excitable **Bersemangat**

Deskripsi Profail:

High	Average	Low
Fikiran Terbuka	Seimbang	Tertutup (Close)
Suka cari maklumat baru		Mengikut sahaja apa yang sudah ada
Daya kreativiti tinggi		Tiada jiwa seni
Menjana Idea baru		Tertarik kepada satu hal sahaja

Aspek pengukuran:

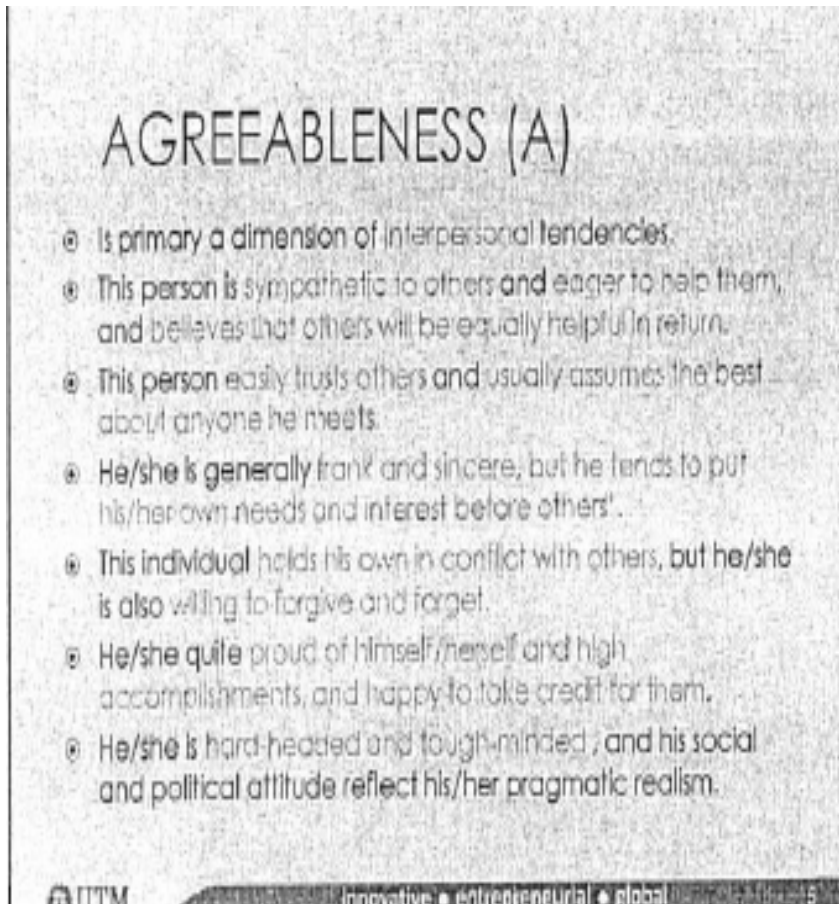
Trust(Forgiving) **Kemaafan**

Straightforwardness **Kejujuran**

Altruism **Kepentingan Diri**

Compliance **Ketaatan**

Modesty **Kesopanan, Kesederhanaan**



Deskripsi Profail:

High	Average	Low
Suka bantu orang lain, kurang konflik, Ikhlas, Mudah Memaafkan, Terus Terang, Dipercayai	Seimbang	Tiada Kerjasama, Sinis, Kasar, Rasa Curiga, Mudah Marah, Manipulatif

CONSCIENTIOUSNESS (C)

- This individual is reasonably efficient and generally sensible and rational in making decisions.
- He/she is moderately neat, punctual and well-organized and he is reasonably dependable and reliable in meeting his/her obligation.
- He/she has a moderately high need for achievement, but he can also set work aside for recreation.
- He is average in self-discipline and generally finishes the tasks he/she starts.
- He is reasonably cautious and generally thinks things through before acting.

Aspek pengukuran:

Competence (Efficient) **Berdaya Saing**

Order (Organized) **Ketertiban**

Dutifulness (Not Careless) **Kebertanggungjawaban**

Self-discipline **Displin Diri**

Deliberation **Ketelitian**

Deskripsi Profail:

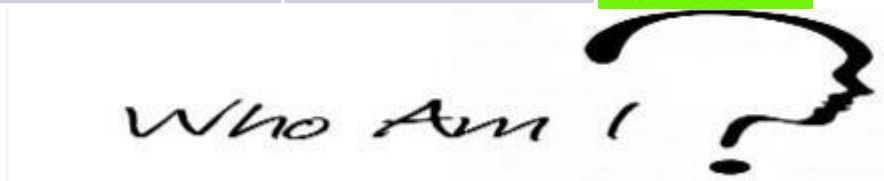
High	Average	Low
Cekap, Tepat masa, Berhati-hati, Teratur, Bekerja Keras, Disiplin, Ambitius, Tekun	Seimbang	Tidak berdisplin, Tiada Tujuan, Malas, Lalai, Suka Bersenang-senang, Tidak Amanah

A table of the personality dimensions measured by the NEO PI-R, including facets, is as follows:

Neuroticism	Extraversion	Openess to Experience	Agreeableness	Conscientiousness
Anxiety	Warmth	Fantasy	Trust	Competence
Hostility	Gregariousness	Aesthetics	Straightforwardness	Order
Depression	Assertiveness	Feelings	Altruism	Dutifulness
Self-Consciousness	Activity	Actions	Compliance	Achievement Striving
Impulsiveness	Excitement Seeking	Ideas	Modesty	Self-Discipline
Vulnerability to Stress	Positive Emotion	Values	Tender Mindedness	Deliberation
Low	High	High	High	High



Good if participant in this level:



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CONFIDENTIAL

**Hasil Dapatan
Kajian Personaliti
CICT Tahun 2016**

SULIT

Maklumat berkenaan kajian ini adalah SULIT.

Kajian dijalankan semata-mata untuk membantu pengurusan CICT membuat perancangan yang lebih berkesan dalam menyusun dan merangka strategi atau kaedah yang efektif serta bersesuaian bagi meningkatkan tahap pencapaian prestasi staf di masa hadapan.

Staf CICT boleh berurusan terus dengan Pn Siti Faridah S A Rahman bagi mendapatkan keterangan lanjut berkenaan kajian ini.

Sekian.

SEKIAN, TERIMA KASIH

♥
We
Share
because
We
Care



UTM Scoring High



CREATIVE INNOVATIVE COHESIVE TECHNOPRENEUR'